

Birmingham Airport Chaplaincy Team Leader



JOB DESCRIPTION

Birmingham Airport is a fast-growing regional airport, conveying about 12 million passengers a year in 90,000 Air Transport Movements. It is the third largest airport outside London, with about 9000 staff working across the airport for a number of different employers. Birmingham Airport lies in a very strategic location for the West Midlands future development: adjoining the NEC and the proposed UK Central Development which will include the new HS2 Interchange station, offices and homes.

Chaplaincy at the Airport has been organised by the Churches of the West Midlands for over three decades. It is managed within a partnership between the Airport Management and CIGB Workplace Chaplaincy Birmingham - Solihull. CIGB is an ecumenical charity, sponsored by the Church Leaders of the West Midlands, and supports over 50 workplace Chaplains across Birmingham and Solihull.

The Airport Chaplaincy is a ministry of service; and encouragement of spirituality outside of the walls of churches and faith buildings. It proactively builds bridges between different cultures and different faiths. There are two Prayer Rooms and a Chaplaincy office. The current Chaplaincy team includes three Salvation Army officers and a Baptist minister. A local Roman Catholic priest and Muslim Imam are available for on-call duties and for occasional acts of worship.

Key Duties

- In partnership with other Airport Chaplains, to encourage the spiritual life of all who work and pass through the airport, respecting Diversity.
- To befriend and offer spiritual support to staff and visitors to the working community that is Birmingham Airport.
- To oversee religious prayer provision at the airport through faith Chaplains and faith rooms.
- To lead and develop the team of voluntary Airport Chaplains so that the chaplaincy work is strategic, by exploring new ways of working, and being able to be reactive to immediate demands.
- To liaise with, and report into, senior management at the airport; to feed into their management meetings as necessary; to assist with their Care Team organisation and planning for emergencies.
- To develop relationships between the airport and faith aspects of the local community and businesses (eg local churches and faith communities, NEC, UK Central, Jaguar LandRover) etc
- To set up a system for responding to immediate, out of hours calls for support from the airport, and developing relationships with Airport Police, Border Force and other agencies; to take part in local resilience planning exercises.
- To communicate good news of the chaplaincy and promote its services.
- To take part in CIGB Birmingham Solihull Chaplaincy Team programmes, national and international Airport Chaplaincy programmes; update own chaplaincy skills and multifaith, multicultural relationships.

Terms

Employer: **Either** the Applicant's Church / Denomination **Or** Birmingham Diocese Board of Finance (Standard Terms)

Place of Work: All the units of the Airport, working out of the Airport Chaplaincy Office.

Responsible to: CIGB Management Council and Airport Management

Responsible for: Oversight and co-ordination of volunteer Chaplains.

Hours of work: 14 hours a week over 5 days, plus availability for out-of-hours on call response.

Rate of Pay: £9800 annual salary plus pension contribution

Term of appointment: This is a two year post.

Person Specification

	Essential	Desirable
Qualifications		
Christian, recognised by local church and/or denomination.	X	
Counselling or specific pastoral care qualification		X
Theological qualification		X
DBS / Airport Security Check (to be completed before appointment confirmed)	X	
Experience		
A minimum of three years chaplaincy / similar ministry	X	
Working with ministry colleagues in a team environment	X	
Working / volunteering with business organisations		X
Chaplaincy training / ministerial ongoing learning and development	X	
Helping people to grow in their spiritual life	X	
Working with people of no / other faiths and other church styles	X	
Managing an urgent traumatic situation in a calm fashion		X
Developing promotional information	X	
Skills and Behaviours		
Strong personal faith and enjoyment of those with differing beliefs	X	
Interest in helping people to explore faith in their work context	X	
Pastoral Care and Listening skills; maintaining confidentiality / boundaries	X	
Leadership skills for diverse volunteer management and recruitment	X	
Team – player: able to draw out and encourage colleagues to flourish	X	
Excellent verbal, written and media communication skills	X	
Ability to prioritise workload and be self managed; punctual & reliable	X	
Ability to establish and nurture relationships at all levels within an organisation and the community	X	
Positive engagement with appraisal and support structures	X	
Flexible for on-call responses; able to travel to the airport at short notice.	X	

Interviews

Short-listed candidates will be interviewed on 15 November from 2pm at Birmingham Airport. A successful candidate's employment will only be confirmed once airport security checks are completed.

More information

For more information contact Peter Sellick, Development Director of CIGB Workplace Chaplaincy Birmingham Solihull, on 07746 299676 or peter.sellick@cigb.org.uk